

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 19, 1998, were as follows: Average increases of 20 cents (1.9 percent) for Level 1 and 17 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	351	10.85	14.46	8.25
CASHIER-CHECKER	265	8.37	14.13	5.75
CUSTOMER SERVICE ASST	33	10.87	11.50	10.00
OFFICE CASHIER	43	12.77	14.93	10.50
TELLER	169	8.68	11.00	7.56
ACCOUNTING CLERK	61	12.24	14.05	11.41
DESK CLERK	495	11.78	14.85	8.00
<b>NF - 2</b>				
STORE DETECTIVE	53	11.88	13.00	8.40
PAYROLL CLERK	12	13.26	13.80	11.41
SECRETARY	125	13.34	14.95	10.00
ACCOUNTING TECHNICIAN	46	12.54	14.04	11.00
<b>NF - 3</b>				
EXECUTIVE SECRETARY	18	13.52	18.96	10.65
BOOKKEEPER	5	15.70	18.51	13.75

WAGE AREA : #057 San Francisco, California

ORDER DATE: September 14, 1998

SURVEY : #013-010-22